



Eli D. Cabrera
Administrator

Commonwealth of the Northern Mariana Islands
OFFICE OF THE GOVERNOR
Bureau of Environmental and Coastal Quality

Division of Coastal Resources Management
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Janice E. Castro
Director, DCRM

JOB ANNOUNCEMENT

POSITION

Coral Restoration Specialist, Full Time

LOCATION

Commonwealth of the Northern Mariana Islands – Office of the Governor
Bureau of Environmental and Coastal Quality
Division of Coastal Resources Management
Saipan, MP 96950 US

CLOSING DATE

Open until a suitable candidate is identified.

SALARY

\$44,000-\$48,000 annually, plus fringe benefits. Salary will be commensurate with qualifications of the appointee.

POSITION OVERVIEW

[The CNMI Division of Coastal Resources Management \(DCRM\)](#) is seeking to hire a full-time (40hrs/week) Coral Reef Restoration Specialist under the [Coral Reef Initiative \(CRI\)](#). Under the direct supervision of the DCRM Director, the employee will lead in the planning and implementation of assigned projects funded through the National Fisheries and Wildlife Foundation. Additionally, the employee will work alongside the long-term marine monitoring program and provide support for projects pertaining or related to coral reef and marine restoration activities. United States citizenship or lawful permanent resident status is required. Limited relocation expenses available.

DUTIES AND RESPONSIBILITIES

- Lead all aspects of in-water maintenance and repair activities, including short-term implementation planning and logistics, for nursery and out-planting sites, as well as supporting mid- and long-term strategic coral management planning;
- Assist with some aspects of in-water ecological surveys, including data collection for monitoring nurseries and out-planting sites;
- Provide support with other in-water surveys for long-term monitoring sites;
- Facilitate coral restoration planning and project implementation with DFW, OPD, and other agency, private, and non-profit partners;
- Oversee and support data entry, management, analysis, and QA/QC;
- Procurement of necessary supplies and accounts for the project;
- Writing and preparation of reports, scientific manuscripts, and grant proposals;
- Participate in planning, public education, and outreach activities;

- Attend regularly scheduled project management meetings and DCRM staff meetings;
- Support grant reporting and project description development for supplemental applications as needed;
- Perform other related duties as assigned by the DCRM Director, OPD Director, or NFWF Project coordinator, including, but not limited to, environmental impact statement / permit review, site damage assessment, permit site inspection, or research to address management issues; and
- Perform other duties as required and/or assigned.

MINIMUM QUALIFICATIONS

- Graduation from an accredited college or university with a Bachelor's Degree in marine biology, environmental science, aquaculture, or related field with a minimum of four (4) years of professional experience in work relevant to this position;
- Master's Degree in marine biologist, environmental science, aquaculture, or related field with a minimum of one (1) year of professional experience in work relevant to this position (preferred);
- SCUBA certification level equivalent to PADI open water, plus at least 50 logged dives;
- SCUBA certification level equivalent to PADI Rescue Diver or greater (preferred);
- First AID and DAN O2 certified (preferred);
- Experience studying and/or working on the restoration of coral reefs and related ecosystems, preferably in the western Pacific region (preferred);
- Familiarity with taxonomy of western Pacific coral reef organisms, particularly scleratinian corals (preferred);
- Experience with database management (preferred);
- Experience with ecological statistics (preferred);
- Experience with budgeting and procurement procedures (preferred);
- Able to move to the CNMI in starting early 2021.

REQUIRED EXPERIENCE/SKILLS

- A successful track record in coral husbandry/aquaculture;
- Experience engaging and collaborating with diverse groups and stakeholders, including private entities, government agencies, and non-profit organizations;
- Self-starter with a drive for results and ability to motivate others to do their best;
- Ability to build strong relationships with key stakeholders;
- Comfortable with physical exertion/strain and exposure to various weather elements;
- Experience in managing multiple projects and delivering products and results in a timely fashion;
- Excellent communication skills, both verbal and written;
- Excellent time management skills;
- Computer knowledge, including experience with Microsoft Office Suite.

TO APPLY

Please email, as a single PDF document, a cover letter, CV or resume, names and contact information for three references, and a copy of terminal degree OR unofficial transcripts to Janice Castro, DCRM Director (jcastro@dcrm.gov.mp), cc Denise Perez (dperez@dcrm.gov.mp). Alternatively, hard copies of all documents can be sent to Janice Castro, Director, Division of Coastal Resources Management, P.O. Box 501304, Saipan, MP 96950.

For questions or clarifications, please contact Denise Perez at dperez@dcrm.gov.mp or (670) 664-8300.